

Promoting the Real Living Wage

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John Hacking

GM Living Wage Campaign Coordinator

John has lived in South Manchester for many years and his employment background has been mostly in the voluntary and community sector developing social enterprises and working on employment and skills projects in Moss Side and Hulme. Latterly he has worked for a North West charity helping VCSE organisations to increase the amount of European Funding coming into communities in the North West to help to tackle poverty and inequality.

In his current role with GMPA, John co-ordinates the Greater Manchester Living Wage Campaign. John has a lifelong commitment to raising the aspirations and living standards of the marginalised and those on low incomes in our communities and has a deep commitment to collaborative and co-operative working. Outside of his GMPA role, John is a councillor in Manchester and Chair of the MCC Communities and Equalities Scrutiny Committee. He is also a Governor at The Manchester College and at his local primary school.



Sophie Little

Living Wage Foundation

Sophie joined the Living Wage Foundation in August 2021 as North West Programme Manager. She works with organisations across the North West to encourage them to pay the real Living Wage and provide Living Hours to their employees. Whilst her remit is the entirety of the North West, Sophie particularly focuses on Greater Manchester and Living Wage Place projects in GM including: Making Greater Manchester the first Living Wage City Region, Making Salford a Living Wage City and Making Manchester a Living Wage City. She works closely with GMPA, GMCA, Good Employment Charter and other key partners across the city region.



Chris Smallwood

Anchor Removals

Chris has been in the furniture moving business for 32 years, starting as a trainee operative before working his way through the ranks to own Anchor Removals Limited. Chris has been influenced by his life experiences to campaign for change within his industry. Using his experience of poor treatment within his industry, Chris has made Anchor the first Living Wage and only Living Hours employer within the furniture moving sector winning multiple awards. He has campaigned avidly for more to join him and has succeeded in bringing numerous industry colleague companies into Living Wage Accreditation and lifted many workers out of poverty.

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Moving People Building Communities
Changing Lives

Britannia Anchor Removals